PROMOTION OF ACCESS TO INFORMATION ACT

(ACT 2 OF 2000)

SECTION 51 MANUAL (AS AMENDED)

FOR ALTITUDE BUSINESS PROCESS MANAGEMENT PTY LTD (49833)

Introduction

This entity – Altitude Business Management Pty Ltd – is an authorised financial services provider that provides financial advice and renders intermediary services to clients on financial products under a licence issued in terms of the Financial Advisory and Intermediary Services Act, Act 37 of 2002.

1. Definitions



- 1.1.1.
- 1.1.2.
- 1.1.3.
- 1.1.4.
- 1.1.5.
- 1.1.6.
- 1.2 "Data Subject" means the person to whom personal information relates;
- 1.3 "Manual" means this manual together with all its annexure;
- 1.4 "POPI" means the Protection of Personal Information Act, 4 of 2013;
- 1.5 "PAIA" means Promotion of Access to Information Act, 2 of 2002;
- 1.6 "Processing" means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including:
 - a) the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use;
 - b) dissemination by means of transmission, distribution or making available in any other form; or

- c) merging, linking, as well as restriction, degradation, erasure or destruction or information.
- 1.7 "Record" means any recorded information
 - a) regardless of form or medium, including writing on any material, information produced, recorded or stored by means of any tape-recorded, computer equipment, whether hardware or software or both, or other device, and any material subsequently derived from information produced, recorded or stored. Any label, marking or other writing that identified or described any thing of which it forms part, or to which it is attached by any means, book, map, graph or drawing. Any photograph, film, negative, tape or other device in which one or more visual images are embodied so as to be capable, with or without the aid of some other equipment, of being reproduced;
 - b) in the possession or control of a responsible party;
 - c) whether or not it was created by the responsible party; and
 - d) regardless of how it came into existence.
- 1.8 "Requester" has the meaning ascribed to it in section 1 of PAIA.

2. Purpose

The Promotion of Access to Information Act 2 of 2000 ("PAIA") gives effect to the constitutional right of access to any information held by the state and any information that is held by another person and that is required for the exercise or protection of any rights.

PAIA sets out the requisite procedures associated with any such requests for information. In terms of PAIA, where a request for information is made to a body, there is an obligation to provide the information, except where PAIA, expressly provides that the information may not be released.

PAIA balances the interests of Requester of information, as well as those of private entities needing to protect trade secrets and confidential information.

The purpose of this Manual is to:

- a) detail the procedure that a Requester for information is required to follow and the manner in which a Request for Access shall be facilitated by Altitude Business Process Management Pty Ltd; and
- b) to detail the purpose for which personal information may be processed, a description of categories of Data Subjects for whom Altitude Business Process Management Pty Ltd processes personal information, as well as the categories of personal information relating to such Data Subjects, and the recipients to whom personal information may be supplied.

3. PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

Contact details

Name of business	Altitude Business Process Management Pty Ltd
Designated contact	- Lewellyn Damons
person	- Kris Pillay
Information officer	- Lewellyn Damons

Physical address	The Park on 16, 789 16th Road, Midrand, 1632
Postal address	- The Park on 16, 789 16th Road, Midrand, 1632
Telephone number	- 010 498 5091
Fax number	- 010 498 5091
E-mail address	- enquiries@altitudebpo.co.za

4. The section 10 Guide on how to use the Act

- 4.1. The Regulator has, in terms of section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.
- 4.2. The Guide is available in each of the official languages and in braille.
- 4.3. The aforesaid Guide contains the description of-
 - 4.3.1. the objects of PAIA and POPIA;
 - 4.3.2. the postal and street address, phone and fax number and, if available, electronic mail address of-
 - 4.3.2.1. the Information Officer of every public body, and
 - 4.3.2.2. every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA and section 56 of POPIA;
 - 4.3.3. the manner and form of a request for-
 - 4.3.3.1. access to a record of a public body contemplated in section 11; and
 - 4.3.3.2. access to a record of a private body contemplated in section 50;
 - 4.3.4. the assistance available from the Information Officer of a public body in terms of PAIA and POPIA:
 - 4.3.5. the assistance available from the Regulator in terms of PAIA and POPIA;

- 4.3.6. all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-
 - 4.3.6.1. an internal appeal;
 - 4.3.6.2. a complaint to the Regulator; and
 - 4.3.6.3. an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body.
- 4.3.7. the provisions of sections 14 and 51 requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
- 4.3.8. the provisions of sections 15 and 52 providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
- 4.3.9. the notices issued in terms of sections 22 and 54 regarding fees to be paid in relation to requests for access; and
- 4.3.10. the regulations made in terms of section 92.
- 4.4. Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Regulator, during normal working hours.
- 4.5. The Guide can also be obtained-
 - 4.5.1. upon request to the Information Officer;
 - 4.5.2. from the website of the Regulator (https://www.justice.gov.za/inforeg/).
- 4.6 A copy of the Guide is also available in the following two official languages, for public inspection during normal office hours-
 - 4.6.1 The two official languages are English and Afrikaans

5. Records available in terms of any other legislation

Records available in terms of any other legislation

Basic Conditions of Employment Act No. 75 of 1997

Collective Investments Schemes Control Act No. 45 of 2002

Companies Act No. 71 of 2008

Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993

Consumer Protection Act No. 68 of 2008

Employment Equity Act No.55 of 1998

Financial Advisory and Intermediary Services Act No. 37 of 2002

Financial Intelligence Centre Act No. 38 of 2001

Financial Institutions (Protection of Funds) Act No. 28 of 2001

Financial Services Board Act No. 97 of 1990

Financial Services Ombud Schemes Act No. 37 of 2004

Friendly Societies Act No. 25 of 1956

Income Tax Act No. 58 of 1962

Insurance Laws Amendment Act No. 27 of 2008

Labour Relations Act No. 66 of 1995

Long-term Insurance Act No. 52 of 1998

Medical Schemes Act No. 131 of 1998

Occupational Health and Safety Act No. 85 of 1993

Pension Funds Act No. 24 of 1956

Prevention of Organised Crime Act No. 121 of 1998

Protection of Constitutional Democracy against Terrorist and Related Activities Act No. 33 of 2004

Security Services Act No. 36 of 2004

Short Term Insurance Act No. 53 of 1998

Skills Development Act No.97 of 1998

Skills Development Act No.97 of 1998

Unemployment Contributions Act No. 4 of 2002

Unemployment Insurance Act No. 63 of 2001

Value Added Tax Act No. 89 of 1991

6. Access to the records held by the private body

• The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of section 52 (2) of this Act, and at no cost:

Brochures; Pamphlets; Documents related to business activities

Records which may be requested in terms of this Act:

Administration:

- Licence of product categories
- Minutes of management meetings
- Minutes of staff meetings
- Correspondence

Human resources:

- Employment contracts
- Mandates

- Policies and procedures
- Training
- o Remuneration and benefits policies, and records thereof

Operations:

- Production records
- Compliance manual FAIS
- Compliance reports
- Complaint's procedures
- Contractual agreements with suppliers
- Procedure's manual FICA
- Records of advice
- Register of key individuals
- Register of representatives
- Register of non-compliance
- Record of continued compliance by representatives
- Register of premature cancellation of products
- Clients register

Finances:

- Accounting and audit records
- Financial statements
- Assets inventory

Legal Records:

- Documentation pertaining to litigation and arbitration
- General agreements
- Licenses, permits and authorizations
- Insurance Records including records in respect of insurance coverage, limits and insurers
- Claims Records

Tax Records:

- Income tax returns and other documentation
- PAYE Records
- Skills Development Levies Records
- Value Added Tax Record.

Employee Records:

- Attendance register
- Company tax submissions in respect of employee
- Employment Agreements
- Confidentiality agreements
- Restraint of Trade Agreements
- Disciplinary Records
- Employee personal details
- Employment conditions and policies
- o Employment equity plan
- Medical aid Records
- Remuneration and benefits records
- Retirement fund records
- Training manuals and material
- Dividend payment list

Information technology:

Business and data information

- Domain name registrations
- IT technology capabilities
- Asset Registers

Customer Records:

- Agreements and Forms
- Payment details
- Sales Records
- Policy documents and wordings
- o Transaction records
- Disclosures
- The request procedures:

Form of request: (Form 02)

Form of request - Form 02:

- The requester must use the prescribed form to make the request for access to a record. This must be made to the Information Officer of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned.
- 2. The requester must provide sufficient detail on the request form to enable the Information Officer of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed.
- 3. The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right.
- 4. If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body.
- 5. The Information Officers will, within 30 days of receipt of the Request, decide whether to grant or decline the Request and notice with reasons (if required) will be provided. In the event that a large volume of information is requested, or the Information Offices is required to search through a large volume of Records, the 30 day period in terms of which the Information Officer must decide whether to grant or refuse the Request may be extended for a further period, not exceeding 30 days. The Requester will be notified by the Information Officer of any extension sought.
- 6. Should the Information Officer be unable to locate a Record, or the Record does not exist, the Information Officer will, by means of an affidavit or attestation, notify the Requester which will include information in respect of the steps taken

to locate the Record.

- 7. In the event that the **Request for Access to a Record is unsuccessful**, the Requester will be notified by the Information Officer, which notification will include:
- 8. Adequate reasons for the refusal.
- 9. The Requester's right to lodge to apply to a court for relief within 180 days of notification of the decision for appropriate relief in accordance with sections 56(3) (c) and 78 of PAIA.

10. The Information Officer may refuse access to a Record in the following instances:

- protecting personal information about a third person (who is a natural person), including a deceased person, from unreasonable disclosure;
- protecting commercial information that is held about a third party or a particular company or entity (for example trade secrets: financial, commercial, scientific or technical information that may harm the commercial or financial interests of the organization or the third party);
- if disclosure of the Record would result in a breach of a duty of confidence owed to a third party in terms of an agreement;
- if disclosure of the Record would endanger the life or physical safety of an individual;
- if disclosure of the Records would prejudice or impair the protection of a person in accordance with a witness protection scheme;
- if disclosure of the Record would prejudice or impair the protection of the safety of the public;
- the Record is privileged from production in legal proceedings, unless the legal privilege has been waived;
- disclosure of the Record (containing trade secrets, financial, commercial, scientific, or technical information) would harm the commercial or financial interests of Altitude Business Process Management Pty Ltd;
- the Record is a computer programme; and
- the Record contains information about research being carried out or about to be carried out on behalf of a third party or Altitude Business Process Management Pty Ltd.

11. Remedies Available when an FSP Refuses a Request Internal Remedies

The FSP does not have internal appeal procedure. The decision made by the Information Officer is final. Requesters will have to exercise such external remedies at their disposal if the request for information is refused, and the Requestor is not satisfied with the answer supplied by the Information Officer.

External Remedies

A Requestor that is dissatisfied with the Information Officer's refusal to disclose

information, may within 30 (thirty) days of notification of the decision, may apply to a Court for relief. A third party dissatisfied with the Information Officer's decision not to grant a request for information, may within 30 (thirty) days of notification of the decision, apply to a Court for relief. For purposes of the Act, the Courts that have jurisdiction over these applications are the Constitutional Court, the High Court or another court of similar status and a Magistrate's Court designated by the Minister of Justice and Constitutional Development and which is presided over by a designated Magistrate.

Fees payable for request – Annexure A:

- A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:
- The Information Officer of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request.
- The fee that the requester must pay to a private body is R140.00 (excl. VAT). The requester may lodge an application to the court against the tender or payment of the request fee.
- After the Information Officer of the private body has made a decision on the request, the requester must be notified in the required form.
- o If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure.

7. Other information as may be prescribed

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

8. Availability of the PAIA manual

- 8.1 A copy of the Manual is available-
 - 8.1.1 on www.altitudebpo.com, if any:
 - 8.1.2 head office of Altitude Business Process Management Pty Ltd for public inspection during normal business hours;
 - 8.1.3 to any person upon request and upon the payment of a reasonable prescribed fee; and

- 8.1.4 to the Information Regulator upon request.
- 8.2 A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.

9. Protection of Personal Information Act

- 9.1. POPI regulates and controls the Processing, collection, use, and transfer of personal information relating to identifiable, living, naturals persons and juristic persons.
- 9.2 In terms of POPI, the definition of personal information includes, but is no limited to:
 - 9.2.1. Name
 - 9.2.2. Address
 - 9.2.3. Contact Details
 - 9.2.4. Date of birth
 - 9.2.5. Place of birth
 - 9.2.6. Identity Number
 - 9.2.7. Passport Number
 - 9.2.8. Bank details
 - 9.2.9. Tax Number
 - 9.2.10. Financial Information
 - 9.2.11. Marital Status
- 9.3. In terms of POPI, **Altitude Business Process Management Pty Ltd** has a legal duty to collect, use, transfer and destroy another's (Data Subject) personal information in a lawful, legitimate and responsible manner.
- 9.4. **Altitude Business Process Management Pty Ltd** processes personal information in respect of, but not limited to, the following Data Subjects:
 - 9.4.1. Employees, Contractors, Consultants, Job applicants, Directors, Learnership Candidates, Representatives (as defined in the Financial Advisory and Intermediary Services Act, 2002.
 - 9.4.2. Clients
 - 9.4.3. Suppliers and Service Providers
 - 9.4.4. Regulators of Public Bodies
 - 9.4.5. Persons who physically interact with the Company at the Company's offices or through e-mail, fax, WhatsApp, websites and other means of electronic communication
 - 9.4.6. Third parties involved in insurance claims
 - 9.4.7. Potential business partners
- 9.5. **Altitude Business Process Management Pty Ltd** processes personal information (without limitation):

- 9.5.1. in accordance with its business objectives and strategies;
- 9.5.2. to comply with its legal and contractual obligations;
- 9.5.3. in order to make contact with, or attend to a Data subjects queries or instructions;
- 9.5.4. to identify Data Subjects;
- 9.5.5. to pursue the legitimate interest of **Altitude Business Process Management** or the Data Subject;
 - 9.5.6. to provide the data subject with information, which includes information about marketing. in respect of **Altitude Business Process Management**;
 - 9.5.7. to provide, maintain and improve its services;
 - 9.5.8. to perform operational, human resource and legal requirements; and
- 9.5.9. to prevent fraud and abuse of **Altitude Business Process Management's** processes, systems and operations.
- 9.6. **Altitude Business Process Management** will ensure that all Personal information is treated with caution and will implement reasonable security measures to protect your Personal information.
- 9.7. Once the Data Subject's Personal Information is no longer required due to the fact that the purpose for which the Personal Information was held has come to an end or expired, such Personal Information will be safely and securely archived for the required periods, as prescribed by law. **Altitude Business Process Management** will thereafter ensure that such Personal Information is permanently destroyed.
- 9.8. In the event that a Data Subject requires details of the Personal Information **Altitude Business Process Management** holds, the Data Subject must submit a request in accordance with 7 of this Manual.
- 9.9. Actual or Planned Transborder Flows of Personal Information: Personal Information may be transmitted transborder to the FSP's suppliers in other countries, and Personal Information may be stored in data servers hosted outside South Africa, which may not have adequate data protection laws. The FSP will endeavor to ensure that its dealers and suppliers will make all reasonable efforts to secure the said data and Personal Information. (Please **specify the country** in which personal information will be stored and categories of personal information.) Altitude Business Process Management does not share personal information outside the borders of South Africa.

10. Complaints

Should your PAIA request be denied or there is no response from a public or private bodies for access to records you may lodge a complaint at the following email address:

PAIAComplaints@inforegulator.org.za

Updating of this Manual

The Head of the FSP will on a regular basis update this Manual.

Issued By

Annexure A – Fees in respect of private bodies

Items	Description	Amounts excl. VAT
1.	Photocopy or printed black and	R2.00 per page or part of the
	white (A4 page)	page
2.	Printed copy A4 size page	R2.00 per page or part of the
		page
3.	For a copy in a computer-readable form on:	
	A USB (provided by the requester)	R40.00
	A compact disc (CD) if the requested provides the CD	R40.00
	A CD that is provided to the requester	R40.00
4.	A transcription of visual images, for an A4 size page or part of the page	The service will be outsourced. This fee will depend on the quotation from the service provider.
5.	A copy of visual images	The service will be outsourced. This fee will depend on the quotation from the service provider
6.	A transcription of an audio record, per A4 size page	R40.00
7.	For a copy of an audio record on a USB (provided by the requester)	R40.00
	For a copy of an audio record on a CD if the requester	R40.00

	 Provides the CD For a copy of an audio record on CD if the CD is provided to the requester 	R60.00
8.	For each hour or part of an hour (excl. the first hour) reasonably required to search for, and prepare the record for disclosure.	R145.00
	The search and preparation fee cannot exceed	R435.00
9.	Deposit: if the search exceeds 6hrs	One third of the amount per request. It is calculated in terms of items 1 to 7 above.
10.	Postage, email or any other electronic transfer	Actual expense, if any.

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO:	The Information	Officer				
	(Addres.	s)				
E-mail ac	ddress:					
Fax num	ber:					
Mark wit	th an ''X''					
	Request is made	in my own na	ame	Reque	est is made on be	chalf of another person.
			PERSONAL	INFORMATI	ION	
Full Nan	nes					
Full Nan						
Identity Capacity	Number y in which					
Identity Capacity request (when n	Number y in which is made made on behalf					
Identity Capacity request (when n	Number y in which is made made on behalf ner person)					
Identity Capacity request (when not anoth)	Number y in which is made made on behalf ner person) Address					
Capacity request (when n of anoth Postal A	Number y in which is made made on behalf ner person) Address					
Capacity request (when nof anoth Postal A	Number y in which is made made on behalf ner person) Address				Facsimile:	

Contact Numbers	Cellular:	
Full names of person on whose behalf request is made (if applicable):		
Identity Number		
Postal Address		

Page 1 of 4

Street Address					
E-mail Address					
Contact Numbers	Tel. (B)		Facsimile		
	Cellular			1	
	DAD'	TICULARS OF RECORE	DECHESTED		
that is known to you, to	of the reco	ord to which access is released to be located. (attach it to this form. All a	equested, includir (If the provided sp	oace is inadequa	
Description of record or relevant part of the record:					
Reference number, if available					
Any further particulars of record					
TYPE OF RECORD (Mark the applicable box with an "X")					
Record is in written or p	rinted form				
Record comprises virtu computer-generated im		(this includes photogra ches, etc)	phs, slides, video	o recordings,	
Record consists of reco	rded words	or information which car	n be reproduced ir	n sound	
Record is held on a con	nputer or in	an electronic, or machin	e-readable form		

FORM OF ACCESS (Mark the applicable box with an "X")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	
MANNER OF ACCESS (Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED If the provided space is inadequate, please continue on a separate page and attach it to this For requester must sign all the additional pages.	rm. The
Indicate which right is to be exercised or	
protected	

Evoluin why the record		
Explain why the record requested is required for		
the exercise or		
protection of the		
aforementioned right:		
	FE	EES
a) A request fee mu	st be paid before the requ	est will be considered.
	ed of the amount of the ac	
		ends on the form in which access is required and
the reasonable ti	me required to search for	and prepare a record.
d) If you qualify for a	ехетрион от те раутет Г	of any fee, please state the reason for exemption
Reason		
You will be notified in writi	ng whather your request he	s been approved or denied and if approved the costs
		rred manner of correspondence:
enumg to Jour request, ir un.	, riouse maieure jour prese	and manner of Correspondence.
Postal address	Facsimile	Electronic communication
rostal address	i acsiiiiie	(Please specify)
		(1 10000 openity)
		(i iouco opeciny)
		(i route epociny)
Signed at	_this	day of
Signed at	this	
Signed at	this	
Signed at	this	
		day of20
	thistristris on on whose behalf reque	day of20
	rson on whose behalf reque	day of20st is made
	rson on whose behalf reque	day of20
	rson on whose behalf reque	day of20st is made
Signature of Requester / pe	rson on whose behalf reque	day of20st is made
Signature of Requester / pe	rson on whose behalf reque FOR OF	day of20st is made
Signature of Requester / pe Reference number: Request received by: (State Rank, Name	rson on whose behalf reque FOR OF	day of20st is made
Signature of Requester / personal perso	rson on whose behalf reque FOR OF	day of20st is made
Signature of Requester / pe Reference number: Request received by: (State Rank, Name	rson on whose behalf reque FOR OF	day of20st is made
Signature of Requester / personal perso	rson on whose behalf reque FOR OF	day of20st is made
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FORM 3

OUTCOME OF REQUEST AND OF FEES PAYABLE

[Regulation 8]

Note:

If your request is granted the— (a) amount of the deposit, (if any), is payable before your request is processed; and (b) requested record/portion of the record will only be released once proof of full payment is *Please use the reference number hereunder in all future correspondence.* Reference number: TO: Your request dated ______, refers. You requested: Personal inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure B. OR You requested: Printed copies of the information (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form) Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc) Transcription of soundtrack (written or printed document) Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted: Postal services to postal address Postal services to street address Courier service to street address Facsimile of information in written or printed format (including transcriptions) E-mail of information (including soundtracks if possible) Cloud share/file transfer Preferred language: (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available) Kindly note that your request has been: Approved

Denied, for the following reasons:

 Fees payable v 	vith regards to your re			
	Item	Cost per A4-size page or part thereof/item	Number of pages/items	Tota
Photocopy				
Printed copy				
(i) Flash drive To be provid (ii) Compact dis If provide	euter-readable form or ed by requestor c ed by requestor ed to the requestor	R40.00 R40.00 R60.00		
	visual images per A4	Service to be outsourced. Will depend on the quotation of the service provider		
Transcription of an a	udio record, per A4-si	ze R24.00		
(ii) Compact disIf provided bIf provided to	ed by requestor c y requestor o the requestor	R40.00 R40.00 R60.00		
Postage, e-mail or any other electronic transfer: TOTAL:		Actual costs		
	le (if search exceeds six	x hours):		
Yes			No No	
Hours of search		Amount of deposit (calculated on one third of a request)	total amount per	
The amount must be paid Name of Bank: Name of account hold Type of account: Account number: Branch Code: Reference Nr:		k account:		
G. 1	4.	day of	20	